



The Hague, 28/05/2026

Reg. n°: Europol/2026/SNE/ST/344

NOTICE OF SECONDMENT

Title of secondment: SNEs seconded short-term – Operational Task Force 109

Reporting to: Head of Team/Unit in the European Serious and Organised Crime Centre (ESOCC)

There is 1 SNE seconded short-term slot currently available which is intended to be filled by means of this procedure.

1. Organisational Context

Organisational setting:

The *SNEs seconded short-term* will be assigned to the O2-22 Team in the European Serious and Organised Crime Centre (ESOCC) Department, Operations Directorate, to support the Operational Task Force.

An Operational Task Force (OTF) is a temporary group of people consisting of representatives of the Member States and Europol.

It is based on a multi-national and multi-disciplinary approach and formed to carry out a specific project, coordinating intelligence and investigative efforts focusing on the criminal activities of one or more selected High Value Target(s) (HVT) and members of their criminal network.

The Operations Directorate deals with the core business of Europol, improving the effectiveness and cooperation of the competent authorities in the Member States in preventing and combating serious and organised crime, as well as terrorism affecting the Member States (MS). This requires close cooperation with the Liaison Bureaux at Europol and via them with the Operational Teams in the MS.

Europol delivers a number of products and services to national law enforcement agencies to support them in their fight against international serious and organised crime, as well as terrorism.

Purpose of the secondment:

The *SNE seconded short-term* will contribute to the activities defined within the operational plan of the Operational Task Force (OTF).

Reporting lines:

The SNE seconded short-term will report to and work under the supervision of the Head of Team, O2-22 and Head of Unit, O2-2.

2. Functions and duties

The *SNE seconded short-term* will carry out the following main functions and duties:

- Proactively detect and identify High Value Targets, whose activities affect the EU Member States (EU MS);
- Support relevant investigations from Europol Headquarters or any other designated location;
- Promote and facilitate information exchange between Europol and concerned EU MSs/TPs to improve the situational picture of serious and organised crime affecting the EU;
- Establish close contacts with Liaison Officers to encourage and support operational activities in the field of responsibility of the O2-22 Team;
- Coordinate Europol's support to Member State priority investigations;
- Provide specialised knowledge and expertise to operational activities within the OTF;
- Produce analytical outputs (operational and strategic) and other relevant intelligence products; draft reports, briefing notes and other relevant documents;
- Support intelligence analysis and operational coordination within the framework of the OTF;
- Perform additional tasks as outlined in the Operational Plan of the OTF.

3. Requirements - Eligibility criteria

Candidates must:

- Be a member of a competent authority in the meaning of the Article 2a) of the Europol Regulation and enjoy full rights as a citizen of a Member State;
- Produce evidence of a thorough knowledge of one of the languages of the European Union and of a satisfactory knowledge of another language of the European Union in accordance with the decision of the Management Board on the internal language arrangements of Europol as referred to in Article 64(2) of the Europol Regulation, with the understanding that the SNE will have to carry out his / her duties in a mainly English-speaking environment;
- Have at least three years of professional experience in the field of law enforcement which is relevant to the duties to be carried out during the short-term secondment.

4. Additional requirements

Essential:

- Sound knowledge of the criminal environment and law enforcement practices related to criminal networks;
- Experience in coordinating and investigating transnational cases within the framework of the OTF;
- Sound knowledge or direct involvement in ongoing investigations or intelligence proceedings detailed in the operational plan of OTF;
- Experience of liaising, coordination and cooperation on operational matters in an international environment;

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- Have direct access to relevant national databases of the seconding authority, subject to applicable law and MS authorisation;
- Experience drafting extensive intelligence or analytical reports;
- Ability to provide security clearance at the required level at the start of the secondment;
- Be a member of a competent authority of a participating Member State of the OTF – Sweden, Finland, Belgium, The Netherlands, France, Germany.

Desirable:

- Have SIENA access rights and training;
- Thorough knowledge of the Swedish language;
- Experience working with Europol;
- Experience working in an international environment.

5. How to apply

Member States are invited to nominate their Seconded National Experts according to the selection criteria and profile, as specified in this document.

Candidates endorsed by the national competent authorities are required to complete the SNE application form available on Europol's website in English.

The application form must be accompanied by a letter from the seconding authority to the Executive Director of Europol expressing willingness to second the candidate and certifying that he/she fulfils the requirements laid down in this notice of secondment.

Applications must be filled in electronically, duly signed and submitted by means of email to Europol's Human Resources Unit, HR Operational Support Team, to C2-12@europol.europa.eu via the Europol National Unit of the Member State concerned, and, if necessary, the respective Liaison Bureau. Candidatures which are incomplete, are not accompanied by a supporting letter or do not comply with any of the above will not be considered.

Applications must be received by Europol at the latest on the day of the deadline specified in this notice of secondment. Applications received after the deadline will not be accepted. Receipt of all applications is confirmed by an email of acknowledgement.

6. Procedure

In view of the urgent need for SNEs seconded short-term to support the OTF in question, Europol has waived the requirement for an interview. On the basis of the letter indicated in section 5 and after checking that the candidate fulfils the requirements laid down in this notice of secondment, the Human Resources Unit makes a recommendation for the Deputy Executive Director of the Capabilities Directorate to endorse, as per the arrangements on the delegation of powers in Europol.

Should the Deputy Executive Director of the Capabilities Directorate endorse the secondment, it will be effected by an exchange of letters referred to in Article 4 and Art 30 of the Decision of the Management Board Decision of Europol of 8 October 2024 laying down rules on the secondment of national experts to Europol, specifying the details of the secondment, including as regards its duration.

7. Terms and conditions

The SNE shall remain in the service of the seconding authority throughout the period of secondment and shall continue to be paid by that employer. The seconding authority shall also be responsible for all social rights, particularly social security and pension entitlements.

During the period of secondment, the SNE is entitled to a daily subsistence allowance paid by Europol, and may also be eligible for a monthly allowance depending on the distance from the place of origin. **If the SNE receives any allowance from other sources similar to the subsistence allowance paid by Europol, this amount shall be deducted.**

Detailed rules regarding the secondment of national experts to Europol are described in the Decision of the Management Board of Europol of 8 October 2024 laying down rules on the secondment of national experts to Europol, available on Europol's website.

8. Enquiries / measures of redress

All enquiries related to a selection procedure should be addressed to the HR Operational Support Team at the following email address: C2-12@europol.europa.eu.

As regards requests for the reason(s) candidates were found to be ineligible, or available measures of redress, candidates are referred to the Europol Recruitment Guidelines for SNEs available on Europol's website for further information.

9. Additional information

Equal opportunity

Europol is an equal opportunity employer. We accept applications without distinction on grounds of gender, sexual orientation, national, ethnic or social origin, religion or beliefs, family situation, age, disability, or other non-merit factors. Our employment decisions are based on business needs, job requirements and qualifications, experience and skills.

We live diversity and provide an inclusive work environment to all. We strive to recruit, develop and retain a diverse and talented workforce through application of equal opportunity and impartiality.

Privacy statement

Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC, applies to the processing of personal data carried out in the process of selection and recruitment of Seconded National Experts at Europol following the application of this Regulation to all administrative personal data held by Europol in accordance with Article 46 of the Europol Regulation.

For additional information, candidates are referred to the applicable privacy notice available on our [website](#)

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Security screening

Selected candidates are required to furnish a valid security clearance certificate before the start of the secondment. Failure to obtain or provide the requisite security clearance certificate at the requested level before the start of the secondment may render the offer of secondment invalid.

In case the security clearance certificate expires within six months of the start of the secondment, the renewal procedure will be initiated expeditiously. Europol may at any time terminate the secondment if the result of the security screening is not positive or the necessary security clearance level is not granted /extended.

The security clearance level required for this secondment is: **CONFIDENTIEL UE/EU CONFIDENTIAL.**

Main dates

Publication date: **28 May 2026**

Deadline for application: **4 June 2026, 23:59 Amsterdam Time Zone.**

Contact details

For further details on the application process please call +31 (0) 70 302 5066 or +31 (0) 70 302 5546.